



# ANNUAL REPORT

# JUMPSTART ACADEMY AFRICA 2022



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## Overview

- ❖ 2022 was a unique year for Jumpstart Academy Africa (JAA).
- ❖ We built on the achievements of 2021 by working with secondary schools in Yaounde, Buea and Bamenda.
- ❖ We reached over 661 students through our entrepreneurial leadership training in secondary schools and our capacity building training sessions at our Learning Center.

JAA students in Bamenda, Cameroon



# Overview - Queen's Commonwealth Trust

- ❖ Jumpstart Academy Africa was recognized by the Cameroon Ministry of External Relations on the occasion of the Platinum Jubilee of Her Majesty-Queen of England for advocating for quality education in Cameroon.
- ❖ We received support from the Queen's Commonwealth Trust (QCT) which helped us develop a 3 year strategic plan for the organisation.
- ❖ The technical and financial support has enabled us to experience growth in our Scholar program, Virtual Scholar program, Learning Center, Governance and Financial Management.



Mr. Lovert Nde, Country Director of Jumpstart Academy Africa with the British High Commissioner for Cameroon

# Overview - Scholar Program



- ❖ Our Scholar Program is a 2-year training in leadership and entrepreneurship for students between the ages of 15-19. We partner with high schools across Cameroon and operate as entrepreneurship clubs in our partner schools.
- ❖ The Program is delivered by Mentor Fellows who run weekly lessons and submit weekly reports to our core team. At the end of each school session, our team works with the Mentor Fellows to conduct a comprehensive evaluation of the Program.
- ❖ In 2022, we received 500 applications and 234 scholars were selected from 10 schools across 3 regions in Cameroon: GBHS Bamendakwe, GBHS DownTown, GBHS Nkambe, JMBC Ndu, Summerset Bilingual College, Champion Secondary High School, Nacho Comprehensive College, Awah Memorial College, Quality International College and our Learning Center.





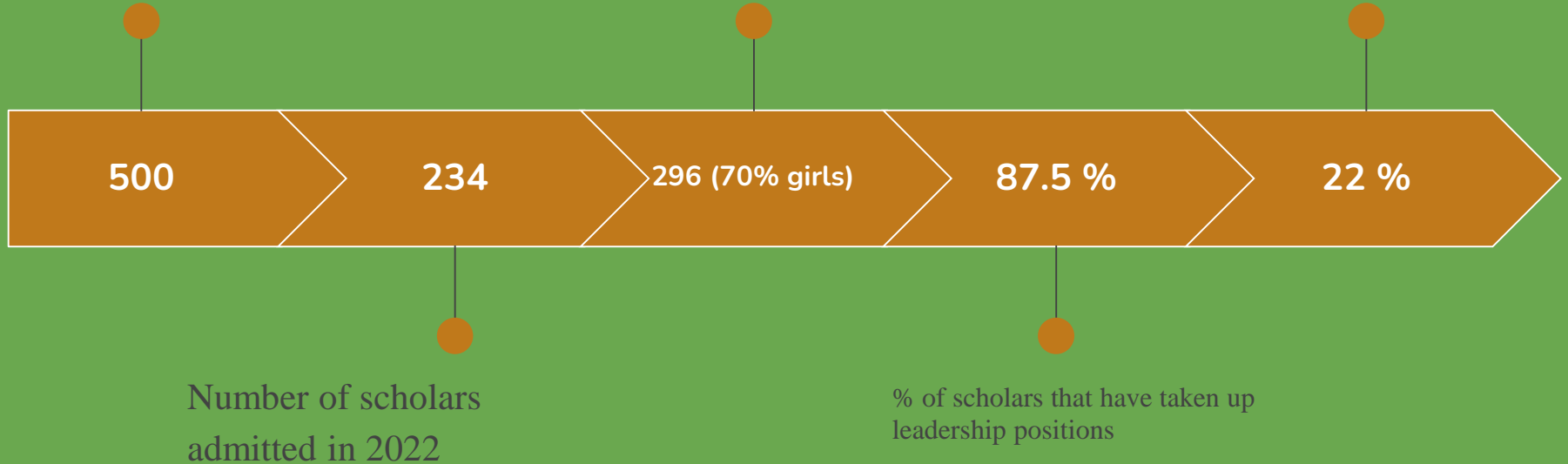
JAA students during our Scholar Program

# Scholar Program-Impact

Applications received

Total number of scholars  
currently undergoing training

% of scholars that have led  
community initiatives

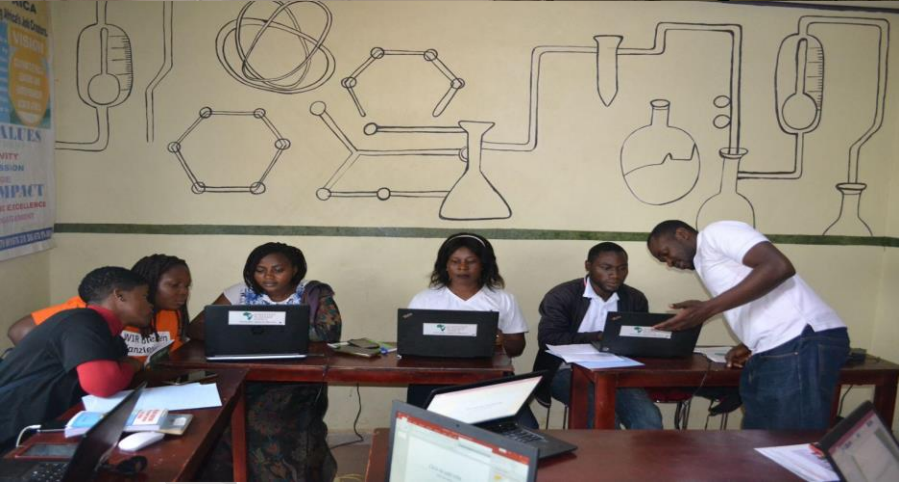




# Jumpstart Learning Center



- ❖ Our center provides access to employability skills, coaching, tutoring and career guidance to help young people be ready for the future of work. This is achieved by providing ICT workshops, capacity-building workshops on ICT, STEM, soft skills like problem solving, CV and cover letter writing.
- ❖ Through the center, we have served more than 365 persons in 9 months through different capacity building workshops. As a result, we have provided access to educational opportunities to people in the community.
- ❖ The center also serves as a resource to other organisations who organise capacity building workshops on future of work.



Pictures of the Learning Center

## Jumpstart Learning Center: STEAM Summer Workshop

- ❖ The STEAM summer workshop is a one month program which empowers youths to understand the scope of science, technology, engineering, arts and mathematics.
- ❖ We introduce these concepts to students through a series of activities tailored specifically to promote ‘out of the box’ computational, creative and innovative thinking.
- ❖ The students learn coding using Arduino, computing, painting, graphic designing, production of detergents, and fabrication of cars using local materials. They are also engaged with critical games like scrabble and mathematics puzzles.





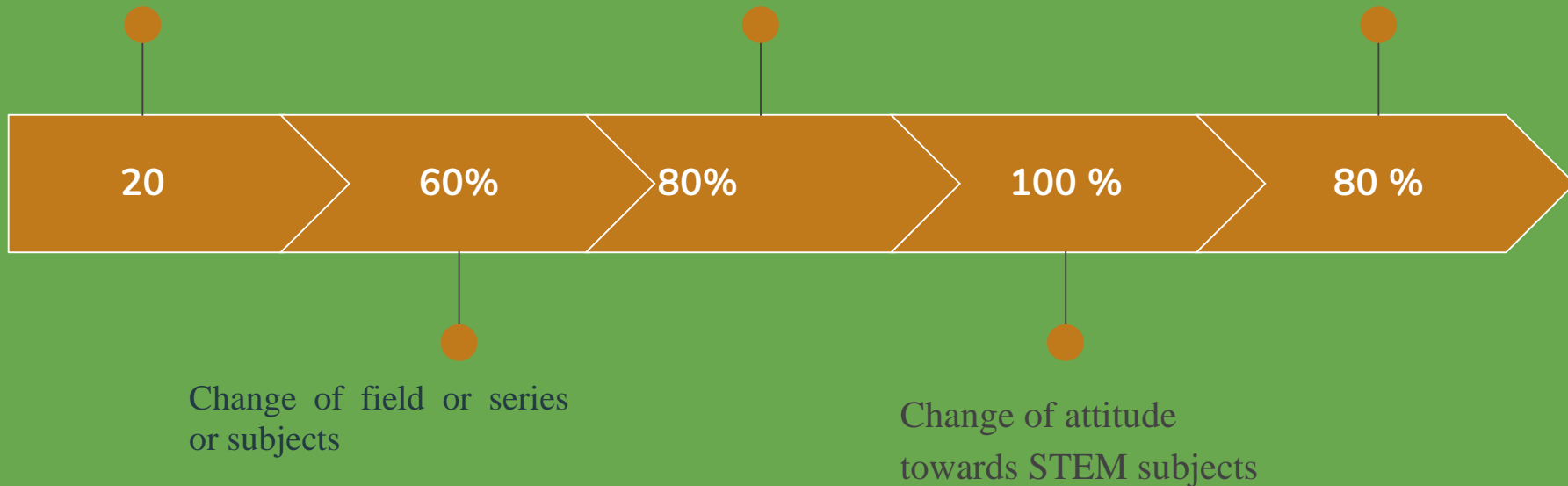
# Pictures of the STEAM program for 2022

# STEAM SUMMER WORKSHOP - Impact

Number of participants

Improvement of school results in  
STEM related subjects

Design a project/carry out a  
transfer of knowledge project  
about STEM



## Jumpstart Learning Center: Career Orientation Seminar

- ❖ Our Career Orientation Seminar is a one day program through which we seek to address issues that arise from transitioning from one level of education or career to the other. The objective of our seminars in 2022 were to enlighten students on the purpose of university studies, develop a career map, and skills needed to make the best out of their studies.
- ❖ We provided 58 undergraduate students in Bamenda with career guidance and access to national and international university opportunities.





Pictures from career orientation seminar

## Jumpstart Learning Center: IELTS Preparatory Classes

- ❖ We offer preparatory classes for the English Language Proficiency Exam at our Learning Center, for students seeking international exposure.
- ❖ We prepare students for 1 month, 2 months or 3 months depending on the students rate of assimilation.





## Jumpstart Learning Center: As a Resource to other organisations

### Evaluation of students on Internship by Sama's Care Company Limited.

Sama's Care Limited utilized our Learning Center to conduct an organizational evaluation meeting.



### Celebration of Computer Education week.

The Learning Center was used by volunteers from Amazon to celebrate Computer Science Education Week. The students learnt all about Voice AI and coded their very own Alexa skill using the MIT app inventor.





# Jumpstart Learning Center: As a Resource to other organisations

## Google Developers Group Community

Our Learning Center is utilized every Saturday for a “Girls in Tech” training program.



## VOTECH S7 Academy

The resources of our center are used to train teachers of the S7 Academy in educational technology.

# Community Outreach Programs

## AVIVA DAY

- ❖ The Aviva day is usually celebrated during the Christmas season for babies born with congenital defects. It is one of the programs which Jumpstart partakes in directly to engage our scholars in acts of kindness in their communities.
- ❖ In partnership with Open Dream, we celebrated the Aviva day with kids in two hospitals in the North West Region of Cameroon: Mbingo Annex and the Bamenda Regional Hospital.





# Community Outreach Programs



## World Washing Hand Hand Day

We celebrated the global handwashing day on the 15th of October 2022 in a school called S7 Academy.

The objectives of this activity was to sensitize participants about hand washing, to create awareness about hand washing concept and to create awareness about hand washing techniques at the community level.

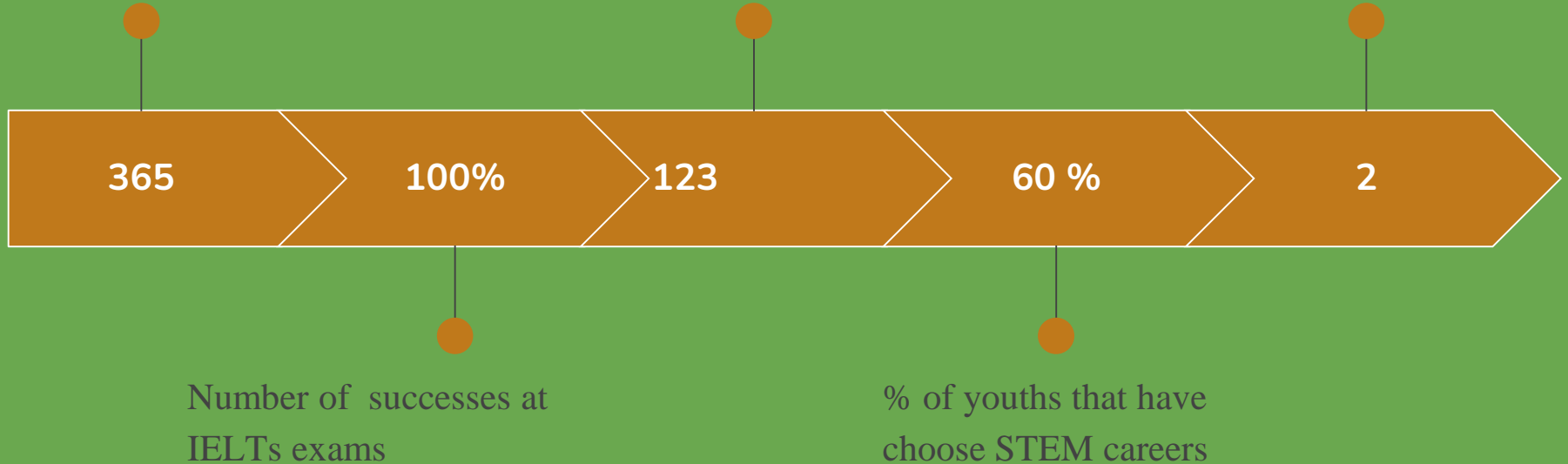


# Jumpstart Learning Center - Impact

Number of youths reached

Number of youths have attended career orientation programs

Number of students have succeeded for scholarship



# Virtual Scholar Program



- ❖ The Virtual Scholar program is an online version of our Scholar Program.
- ❖ The Anglophone Crisis in Cameroon and the COVID-19 pandemic have shown us that we can have more impact through a hybrid program; a mixture of in person and virtual sessions.
- ❖ We ran virtual programs in 2020-2021 successfully and our goal is to launch a fully immersive virtual program with a blend of self-paced and collaborative learning modules.
- ❖ Through our virtual program, we hope to provide quality education to over 1 million young people across Africa by 2050.
- ❖ The pilot phase of the virtual program will be launched in March 2023. We are targeting 50 students for the pilot.

# Meet our Team



**Dr. Bih-Neh Nsoh Estella Jifon**  
Executive Director

Dear friends of Jumpstart Academy Africa, thank you for your continued support of our vision.

2022 was a milestone year for Jumpstart Academy Africa.

The QCT assessment tool really helped us to experience a paradigm shift in mindset and in our operations.

Now more than ever, we feel more confident in the pursuit of our vision to equip youths in becoming ready for the future of work.

# Meet our Team



**Lovert Nde**  
**Country Director**

Dear supporters and friends of Jumpstart Academy Africa, we thank you for your support this year (2022). Above all, thanks to the resilient, focused, committed and visionary team.

This has been a year of restructuring within the organisation. We have grown from being an emerging capability and capacity organisation to being an established capability and capacity organisation.

We look forward this coming year (2023) with great enthusiasm more than ever to provide 21st century skills to youths whilst optimizing and diversifying income sources, reinvesting in our alumni, recruiting excellent staff & investing in building their capacity; and building a model for expansion of our projects.



# Meet our Team



**Stella Galamo**  
Social Media Officer



**Akum Sandra**  
Finance and Grants Officer



**Che Cadad**  
Administrative Assistant

# Alumni Spotlight



**Tanyu Donarld**

Received a Fully Funded scholarship to study  
Technology in Materials and Manufacturing  
(Masters) in India



**Nfor Allen**

Received a Fully Funded scholarship to study  
Computer Engineering (Masters) in South  
Korea

# Alumni Spotlight



**Dongmo Melogan Niclanche**

Graduated with a BSc in Chemistry from the  
University of Bamenda



**Che Amandine**

Graduated with a Bachelors of Engineering in  
Computer Engineering from the  
National Advanced Higher Polytechnic Institute,  
Bamenda

# FINANCIALS FOR 2022

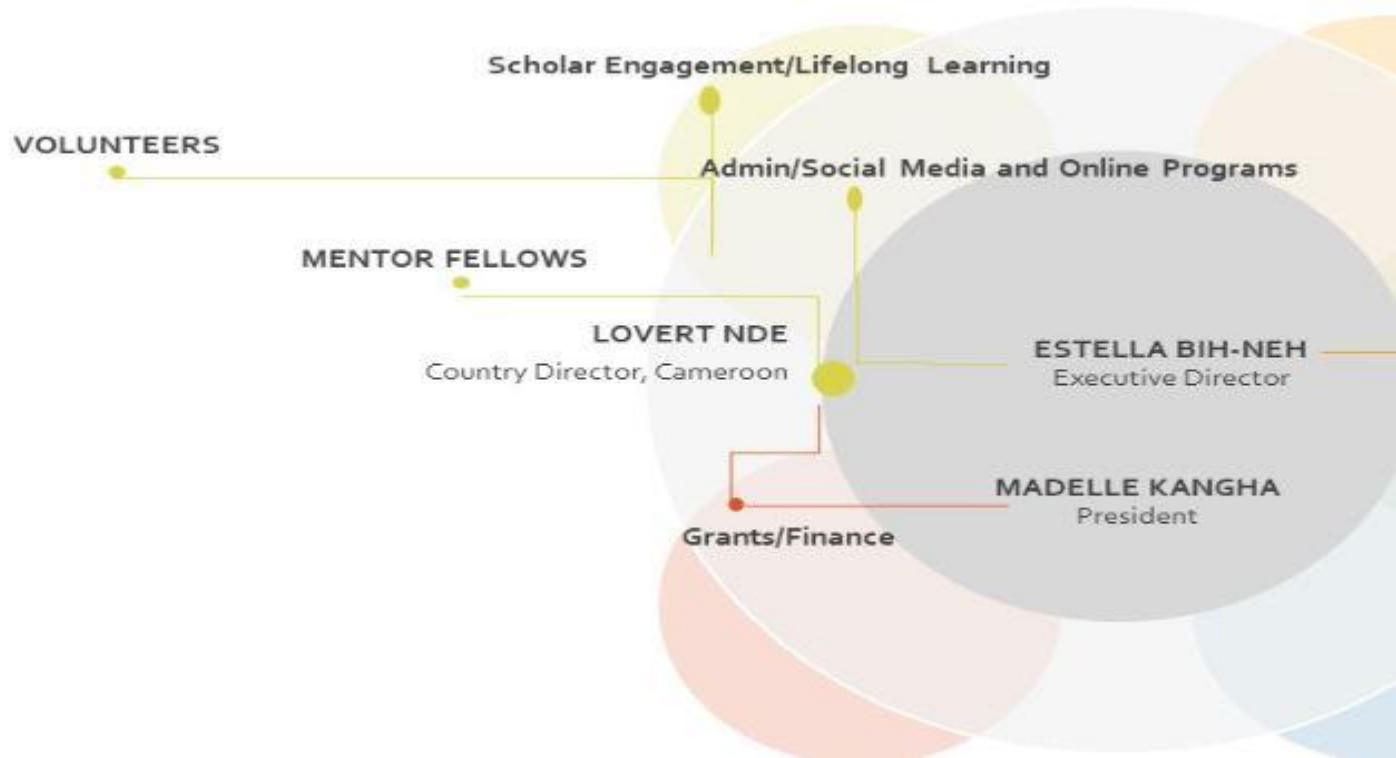


INCOME	16,015,314
EXPENDITURE	9,192,673
BALANCE	6,822,641

All amounts are in FCFA



# Organisational Chart



# Our Partners



# Our Supporters



QUEEN'S  
COMMONWEALTH  
TRUST





# With Gratitude

Thank you to all our partners, supporters, volunteers, and donors for supporting us and equipping us to make a difference in the lives of young people across Africa.

For information on how to make a grant or donation, please visit our website at [www.jumpstartacademyafrica.org](http://www.jumpstartacademyafrica.org) or contact us at [info@jumpstartacademyafrica.org](mailto:info@jumpstartacademyafrica.org).